



E-Newsletter Issue No.2 September 2014

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Canadian Police Association Conference
11-13 September 2014

New Zealand Police Association Conference
22-24 October 2014

Police Federation of Australia Conference
10-11 November 2014

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Message from ICPRA President

Greg O'Connor

"Kia ora all, welcome to this edition of e-news, where we can report on an extremely successful conference in Capetown in June. The conference was hosted by the South African Police Union (SAPU). They provided a wonderful venue and range of speakers and activities which showcased their beautiful country magnificently. A special thank you to Mpho Kwinika and Oscar Skommere, the President and General Secretary, and their team.

The theme of the conference was assisting our less fortunate police colleagues to attain the right to establish democratic associations. Our visitors from Kenya and Mozambique were able to convey to the conference the consequences for police officers of not having a voice. In Kenya, many officers, poorly trained, equipped and supported are being killed in border areas where they operate with little or no support.

Nazario Muauambane, the president of the Mozambique Police Association attended on behalf of OIP/CPLP which is a grouping of Police Unions from Portuguese speaking countries. This group includes representatives from South America, Africa, Asia and Europe. As a result of Nazario's attendance, the conference agreed relationships between the two bodies should be formalised.

Also at the conference, was the Director of the ILO Pretoria, Mr Vic van Vuuren, who outlined a pathway which will best enable ICPRA to assist our colleagues. Monique Marks, an academic in the field of Police Labour relations, also spoke at the conference. We will be continuing to speak with Monique to explore ways in which she can assist ICPRA.

In summary, the conference was extremely successful. The forum was also addressed by Nkosinathi Nhleko MP, Police Minister in the South African Government and J.P. (John Piere) Smith, Mayoral Committee Member for safety and security from the office of the Mayor of Cape Town, which was recognition of the local Police Unions. Delegates left the conference with a determination that ICPRA can fill a void which exists internationally to provide a voice for working police officers.

Also at the conference, I was privileged to have been re-elected as Chair of ICPRA, and Calum Steele was reappointed as secretary.

We look forward to the next conference which is to be hosted by Eurocop in 2016 at a yet to be named venue.'

Greg O'Connor

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ICPRA Council 2014 Agenda

Calum Steele, Scottish Police Federation

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ICPRA Council 2012 Minutes (Minus Confidential Appendix B)

Calum Steele, Scottish Police Federation

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ICPRA Council 2014 Secretary's Report

Calum Steele, Scottish Police Federation

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ICPRA Council 2014 Communique

Calum Steele, Scottish Police Federation

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ICPRA Council 2014 Communique – Mental Health

Calum Steele, Scottish Police Federation

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ICPRA Council 2014 Pre-Meeting Questionnaire: Budget, Crime and Pay Trends

Calum Steele, Scottish Police Federation

Delegates to ICPRA Council 2014 were invited to submit reports on the above. These reports provide a valuable insight into developments with police pay and conditions and the manner in which governments across the world are using the austerity agenda to erode what currently exists. Delegates also provided details on the relative crime trends in their jurisdictions and approaches within their police and law enforcement departments relative to officer safety and morale. Copies of these reports can be found in the ICPRA Library.

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Police Federation of Australia

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EUROCOP Newsletter Issue 4, April 2014
Anna Nellberg-Dennis, President EUROCOP

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SAPU Welcomes New Police Minister

Oscar Skommere, General Secretary of the South African Policing Union

The South African Policing Union (SAPU) would like to join millions of law abiding and peace loving South Africans in welcoming the new police minister Mr. Nkosinathi Nhleko. Minister Nhleko's priority amongst many others would be to bring back the respect that the police have lost due to lack of political leadership and a failing management. SAPU is on standby wanting to engage the new minister on issues of mutual interests. Those include professionalizing the police service in order to improve service delivery.

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R45 Million Police Expenditure-Heads Must Roll

Oscar Skommere, General Secretary of the South African Policing Union

The South African Policing Union would like to call upon newly appointed police minister Nkosinathi Nhleko to take drastic steps against those who were involved in the R45 million police accommodation and meals scandal. This huge amount can never be justifiable at all in the face of many challenges that the police are faced with.

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U.S Supreme Court Rules Warrantless Cell Phone Searches Illegal

Michael Coviello, Associate General Counsel National Fraternal Order of Police

On June 25, 2014, the U.S. Supreme Court consolidated two cases and reversed two convictions that were based on evidence obtained by police from the data stored on the defendants' cell phones. In both cases, police searched cell phones that were found in the defendants' possession at the time of their arrests without obtaining warrants to conduct the searches.

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The Pitfalls of Utilizing Social Media in America

Larry H James, General Counsel National Fraternal Order of Police

With the growing popularity of social media sites come increased risks for employees-particularly law enforcement officers, who are often held to higher standards of conduct. The information contained in a social media profile can be mined by employers to evaluate candidates for hire, refute claims of injury and even monitor off-duty behavior. Although social media has also been used to prevent and stop crime, law enforcement officers should approach it with extreme caution.

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AGSI Wins Trade Union Rights for Sergeants & Inspectors in Ireland

John Redmond, General Secretary of the Association of Garda Sergeants and Inspectors

The Association of Garda Sergeants and Inspectors (AGSI) in Ireland has won a European case, which will see the rules in relation to trade union rights for members of An Garda Síochána being changed. (Initial announcement made on May 17th 2014)

The AGSI who represent 2,000 Sergeants and Inspectors in the Irish police force brought the case in June 2012 through the European Confederation of Police (EuroCOP) against Ireland's implementation of the European Social Charter.

The complaint alleged that it, and other police associations, did not enjoy full trade union rights in Ireland and that Articles 5, the right to organise, Article 6, the right to bargain collectively and Article 21, the right to information and consultation of the European Social Charter were violated as a result.

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Strong Case for Tougher Sentencing for Attacks on Officers

Terry Spence, Chairman, Police Federation for Northern Ireland

The full extent of injuries to officers is coming to light. A local tv company, UTV, obtained shocking figures using a Freedom of Information (Fol) request, and it makes for grim reading.

Here's a flavour of what it unearthed:

- In a two-year period (2012-13), there were 6,866 injury and non-injury attacks
- From January to May this year, the figure was 1,050
- The two and a half-year tally by far exceeds the total number of officers in the PSNI
- On average, there are almost ten attacks per day

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POPCRU Secures Victory for S.A Police Administrative Workers

Police and Prison Civil Rights Union, South Africa

The Police and Prisons Civil Rights Union's motto is put to the test on a daily basis as the organisation, its leaders and officials strive to put members first. The slogan "A POPCRU member is our priority" is a powerful message that some 40 000 administrative workers in the South African Police Service (SAPS) can now confidently rely upon. The union secured great victory for these workers after a string of negotiation meetings and interventions that ultimately ended up in the streets of the capital, Pretoria as POPCRU members marched to the offices of the National Police Commissioner.

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The Police Federation of Australia's Submission to the Productivity Commission's Public Inquiry into Childcare and Early Childhood Learning

Mark Burgess, CEO, Police Federation of Australia

The Police Federation of Australia put forward a submission back in February 2014 (which was endorsed at the PFA Women's Advisory Committee Meeting in March) to the *Australian Productivity Commission's Public Inquiry into Childcare and Early Childhood learning*. The Productivity Commission's Draft Report was released in July 2014 and can be read by [clicking here](#).

[Click here](#) to view the PFA submission.

The PFA is currently preparing a second submission in response to the *Productivity Commission's Childcare and Early Childhood learning Draft Report*. The final report to Government is scheduled for the 31st October 2014

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The Canadian Police Association Summer 2014 Update

Tom Stamatakis, President, Canadian Police Association

With our biennial meeting in Banff and the return of Parliament from its Summer Recess less than a month away, I thought this might be a good opportunity to provide a quick update to the membership on the activities of the Canadian Police Association (CPA), as well as a preview on some of the areas we'll be highlighting at our conference, and as the legislative calendar resumes.

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Media Release: Northern Territory President Calls Time

Northern Territory Police Association

The Northern Territory Police Association's (NTPA) long-serving President, Senior Sergeant Vince Kelly APM, will stand down as President of the NTPA in May 2015, he announced at today's NTPA annual conference.

"After 14 years in the role, including seven as President of the Police Federation of Australia, I have decided it is the right time for me to move on." he said.

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Media Release: Association Welcomes New Chief Executive

Greg O'Connor, President, New Zealand Police Association

The New Zealand Police Association is pleased to announce the appointment of Heather Verry to Chief Executive. Heather picks up the mantle from Chris Pentecost, who recently retired from this position and will take up the position 1 December 2014, becoming the Association's first female Chief Executive.

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