



SCOTTISH POLICE FEDERATION

Established by Act of Parliament

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SESSION 7 – United nations/out of country policing

This is a complex subject and difficult to summarise in 3 or 4 pages. An electronic version of our Overseas Deployment Manual which contains all relevant details is available in SPF offices – contact djkeil@spf.org.uk This document cannot be relied upon in substitution for the Manual mentioned above.

Practice

Politicians in the UK accept that its police should fulfil international commitments but it does recognise that there has to be a limit on the resources we can send abroad. Officers working ‘out of country’ do so essentially under four categories:

- UK operational needs
- Assistance to Other Countries
- Assistance to Peacekeeping Missions
- Assistance to Department for International Development
- Other Overseas Police Visits

Policy

In general terms, the Foreign and Commonwealth Office will decide, in consultation with the Home Office and Her Majesty’s Inspectorate of Constabulary (or HMCIC for Scotland), what response the UK will make to a specific request for policing assistance from a foreign country.

Responsibilities

Mission or operation specific.

Terms & Conditions Packages - Wages & Allowances

Full details are provided in the Overseas Deployment Manual but in summary, in addition to normal pay and allowances officers may be provided with:

- transport costs
- accommodation and expenses

- equipment and clothing (including any protective clothing e.g. ballistic vests)
- accident insurance and healthcare provision
- third party/public liability and legal aid insurance
- pension cover (including local authority superannuation scheme)
- overseas allowances
- return journeys home during the posting
- additional insurance cover (life and mortgage) re non-scheduled flights
- where accommodation/subsistence is not arranged and paid for an overseas subsistence allowance is paid in line with either FCO Rates or the UN/OCSE Mission Subsistence Allowance.
- Certain postings attract a Difficult Post Allowance (FCO), An Additional Duties Allowance (Department for International Development), Entertainment Allowance (DFID) or Representational Allowance (DFID).

Taxation Arrangements

All questions relative to taxation is addressed by the officer's own Force.

Workers Compensation & Rehabilitation Arrangements

The UK Criminal Injuries Compensation Authority does not accept claims arising from incidents abroad. See bullet point 4 above.

Post Traumatic Stress Issues

Not specifically addressed in arrangements for deployment overseas.

Health Benefits Plans etc

See bullet point 4 above. As far as possible, officers serving overseas should receive the same treatment on the same basis as is obtainable under the National Health Service in the UK. Where local charges are incurred relative to health provision these will be reimbursed.

Joe Grant
General Secretary

October 2006